



# SIMPSON'S Tree Service

## Occupational Health & Safety Policy Statement

### Simpson's Tree Services Management Statement

**Primary Purpose: To avoid injuries or ill health to our employees from anything in the workplace.**

Our company continually strives to adopt "best practice" in all aspects of our business. OH&S is one area that we have invested time, effort and dollars in to ensure we are constantly improving our practices in the area of employee, contractor & customer safety. The reason we have focused on this area is that it has a duty, apart from the Primary Purpose, from both a company and management perspective to:

- **Ensure a safe work environment for our employees & contractor workforce,**  
This is in alignment with our "best practice" culture and recognises the importance of individuals
- **Protect our business and allow for growth**  
Increasing expectations from clients that we have an active OH&S policy & safety program.
- **Comply with legislative requirements**  
By law all companies must have an active OH&S policy
- **Minimise financial risk to our company**  
Reduce exposure to fines and litigation

Management expects all employees, contractors and casual workforce to familiarise themselves with the OH&S Workplace Safety Album provided. Any comments or suggestions for improvement are not only welcomed but encouraged and should be fed directly back to management.

As per the Occupational Health & Safety Act 2004, we will do everything that is practicable to provide a safe workplace. It is expected that employees will also uphold their responsibilities under the Act to co-operate and participate. It is a shared responsibility for all.

I look forward to us continuing with a workable and effective OH&S policies and practices.

**Ben Simpson –Director**